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Financing of the African Union-United Nations Hybrid Operation in Darfur

Budget performance for the period from 1 July 2014 to 30 June 2015 and proposed budget for the period from 1 July 2016 to 30 June 2017 of the African Union-United Nations Hybrid Operation in Darfur

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2014/15	$1,153,611,000
Expenditure for 2014/15	$1,089,065,300
Underexpenditure for 2014/15	$64,546,000
Appropriation for 2015/16	$1,102,164,700
Projected expenditure for 2015/16[a]	$1,085,179,500
Estimated unencumbered balance for 2015/16[a]	$16,985,200
Proposal submitted by the Secretary-General for 2016/17	$1,098,463,100
Recommendation of the Advisory Committee for 2016/17	$1,095,213,500

[a] Estimates as at 29 February 2016.

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I. Introduction

1. **The recommendations of the Advisory Committee on Administrative and Budgetary Questions contained in paragraphs 41, 47, 48 and 50 below would entail a reduction of $3,249,600 to the proposed budget of the African Union-United Nations Hybrid Operation in Darfur (UNAMID) for the period from 1 July 2016 to 30 June 2017.** The Committee has made recommendations and observations on specific issues, where appropriate, in the paragraphs below.

2. During its consideration of the financing of UNAMID, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses dated 25 April 2016. The documents reviewed and those used for background by the Committee are listed at the end of the present report. The detailed comments and recommendations of the Committee on the findings of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2014 to 30 June 2015 and on cross-cutting issues related to peacekeeping operations can be found in its forthcoming related reports (see A/70/803 and A/70/742, respectively).

II. Budget performance for the period from 1 July 2014 to 30 June 2015

3. The General Assembly, by its resolution 68/297, authorized the Secretary-General to enter into commitments for UNAMID in a total amount not exceeding $639,654,200 for the period from 1 July to 31 December 2014, and endorsed the conclusions and recommendations contained in the report of the Advisory Committee (A/68/782/Add.15), including the recommendation that the Secretary-General be requested to submit a revised budget proposal for 2014/15 reflecting the decision of the Security Council on the renewal of the mandate of the Operation. Subsequently, the Assembly, by its resolution 69/261 A, appropriated an amount of $1,153,611,300 gross ($1,130,747,000 net) for the maintenance of UNAMID for the period from 1 July 2014 to 30 June 2015, inclusive of the amount of $639,654,200 gross ($627,957,850 net) previously authorized under the terms of its resolution 68/297. The total amount has been assessed on Member States.

4. Expenditure for the period from 1 July 2014 to 30 June 2015 totalled $1,089,065,300 gross ($1,064,725,500 net), which is $64,546,000 gross ($66,021,500 net) lower than the amount appropriated by the General Assembly, corresponding to a budget implementation rate of 94.4 per cent. The table contained in section III.A of the report of the Secretary-General on the budget performance of UNAMID for the period from 1 July 2014 to 30 June 2015 (A/70/583) indicates that the underexpenditure is the net result of reduced requirements of $1,513,300 under military and police personnel costs and of $80,584,200 under operational costs, offset by an overexpenditure of $17,551,500 under civilian personnel costs. An analysis of variances is provided in section IV of the report of the Secretary-General.

5. For military and police personnel, reduced expenditures of $1,513,300, or 0.3 per cent, were the result of lower expenditures under:

(a) Military observers, due to the higher actual vacancy rate of 12.9 per cent compared with the budgeted vacancy rate of 5 per cent, and the absence of death and disability claims, partly offset by higher emplacement, rotation and repatriation costs (A/70/583, para. 67);

(b) Military contingents, due to lower costs for self-sustainment; emplacement and rotation; death and disability payments, offset in part by increased costs in connection with the reimbursement for military personnel and contingent-owned equipment (COE) and increased rations costs, due to a lower actual average vacancy rate of 13.7 per cent, compared with the budgeted rate of 18 per cent (ibid., para. 68);

(c) Formed police units, due primarily to lower costs for freight of contingent-owned equipment, owing to a postponement of the repatriation of the units pending the issuance of clearances, offset in part by increased expenditure on reimbursement to police-contributing countries for contingent-owned equipment (ibid., para. 70). The reduced expenditures were offset by higher expenditures for United Nations police, due to a lower actual average vacancy rate of 16 per cent compared with the budgeted vacancy rate of 19 per cent, and the payment of full mission subsistence allowances to a higher-than-planned number of United Nations police that were not housed in UNAMID-provided accommodation (ibid., para. 69).

6. For civilian personnel, increased expenditures of $17,551,500, or 6.4 per cent, were the net result of higher expenditures under:

(a) International staff in connection with the payment of end-of-assignment entitlements following the abolishment of 207 international posts, and the inclusion under this heading of danger pay for international staff holding general temporary assistance positions, partly offset by reduced salary requirements, as the combined actual average vacancy rate for international staff in UNAMID and in the Regional Service Centre at Entebbe, Uganda, was 18.7 per cent, compared with the budgeted vacancy factors of 17.8 per cent in UNAMID and 5 per cent in the Regional Service Centre (ibid., para. 71);

(b) National staff for salaries and staff assessment, due to revised salary scales for the national General Service and National Professional Officer categories, reflecting an increase of 19.4 per cent and 4.9 per cent, respectively, and for common staff costs, owing to payment of end-of-assignment entitlements following the abolishment of 257 national posts, partly offset by reduced expenditures on national staff salaries and staff assessment, due to a higher combined actual vacancy rate of 2.7 per cent for national General Service posts and 23.2 per cent for National Professional Officers in UNAMID and in the Regional Service Centre, compared with the budgeted vacancy rates of 1 per cent and 20 per cent, respectively, in UNAMID, and 5 per cent for national General Service staff in the Regional Service Centre (ibid., para. 72).

7. As further described in paragraph 15 below, the first phase of the streamlining exercise of the civilian component of UNAMID was completed during 2014/15.

8. With respect to operational costs, the Secretary-General's report indicates that lower expenditures of $80,584,200, or 25 per cent, were mainly attributable to:

(a) Facilities and infrastructure ($18,541,300 or 20.2 per cent), due to lower-than-budgeted generator fuel costs; the utilization of available stocks, including

engineering supplies; and the implementation of fewer construction projects than budgeted, offset partly by the construction of two buildings at the Regional Service Centre (ibid., para. 77);

(b) Ground transportation ($3,626,400 or 21.8 per cent), due to lower-than-budgeted petrol costs; a reduced utilization of the vehicle fleet as a result of movement restrictions; and the purchase of 20, instead of 30, medium-sized buses, owing to the increased availability of accommodations within UNAMID camps and a lower demand for shuttle services (ibid., para. 78);

(c) Air transportation ($47,094,200 or 37.4 per cent), mainly in connection with (i) lower rental contract costs for rotary-wing aircraft, non-deployment of four military utility helicopters and late deployment of one civilian helicopter; (ii) fixed-wing aircraft, as four aircraft were repatriated ahead of schedule; and (iii) petrol, oil and lubricants, due to the aforementioned non- and delayed deployment, and lower aviation fuel costs, as well as the reduction in the number of daily flights between El Fasher and Khartoum from three to one (ibid., paras. 79-80);

(d) Communications ($8,808,700 or 34.4 per cent), in connection mainly with: (i) the postponement of the acquisition of satellite systems to 2015/16; (ii) the reduced requirement for commercial communications services, due to the discontinuation of the leased-line contract and the postponement to 2015/16 of a contract with a new Internet service provider, and of the implementation of upgraded satellite bandwidth in the sectors; and (iii) reduced expenditure on public information services, pending the issuance of a licence for radio-broadcasting services by the host country, and the delayed implementation of printing and publishing service contracts for information materials, owing to security concerns (ibid., para. 82);

(e) Other supplies, services and equipment ($4,049,000 or 11.5 per cent), due to lower bank charges as banking operations were consolidated as a result of the implementation of Umoja, offset by the inclusion of payments for national individual contractors, which were originally under the facilities and infrastructure, ground transportation and air transportation budget lines (ibid., para. 84).

9. The reduced requirements under operational costs were partially offset by higher requirements under official travel ($1,521,700 or 29.7 per cent), due to more frequent travel for political consultations and for mission support purposes, including in connection with rotation flights and predeployment visits to troop-contributing countries, as well as for Umoja implementation purposes, partly offset by reduced expenditures for training-related travel, since training activities were conducted using e-learning methods, and carried out in mission instead of externally, as originally planned, and were limited to personnel with an expectation of continued service (ibid., para. 76).

10. The comments and recommendations of the Advisory Committee on the information presented in the performance report on individual objects of expenditure can be found, where relevant, in the discussion of the report of the Secretary-General on the proposed budget for the Operation for the period from 1 July 2016 to 30 June 2017 (A/70/730).

III. Information on performance for the current period

11. The Advisory Committee was informed that, as at 7 March 2016, a total of $13,133,198,000 had been assessed on Member States in respect of UNAMID since its inception; payments received amounted to $12,666,255,000, leaving an outstanding balance of $466,942,000. As at that date, UNAMID had available cash resources of $295,519,000. After taking into consideration a three-month operating cash reserve of $179,188,000, the balance in remaining cash allowed for the reimbursement of troop-contributing countries on 16 March 2016. The Committee was further informed that the outstanding balance for contingent-owned equipment amounted to $48,447,000.

12. As at 1 March 2016, the amount of $6,576,000 had been paid in respect of 151 claims for death and disability since the inception of the mission. The Advisory Committee was informed that eight claims were pending. **The Advisory Committee expects that all outstanding claims will be settled expeditiously.**

13. The Advisory Committee was provided with a table showing current and projected expenditure for the period 2015/16, including reasons for variances. As at 29 February 2016, expenditure amounted to $865,358,400 against an appropriation of $1,102,164,700, which would result in a projected budget utilization of 98.5 per cent of the approved appropriation.

14. The Advisory Committee was provided with the following information, as at 29 February 2016, concerning the incumbency of UNAMID military and civilian posts and positions:

Category	*Authorized*[a]	*Encumbered*	*Vacancy rate (percentage)*
Military and police personnel			
Military observers	147	142	3.4
Military contingent personnel	15 698	14 382	8.4
United Nations police	1 583	1 124	29.0
Formed police unit personnel	1 820	1 805	0.8
Civilian personnel			
International staff	929	735	20.9
National Professional Officers	213	154	27.7
National General Service staff	1 993	1 942	2.6
General temporary assistance			
International staff	19	16	15.8
National staff	80	77	3.8
United Nations Volunteers	167	158	5.4
Government-provided personnel	6	6	–

[a] Represents the maximum authorized strength for 2015/16.

Streamlining civilian, military and police components

15. The Secretary-General has explained that the first phase of the streamlining exercise of the civilian component was completed during the 2014/15 period, involving the abolishment of 784 posts and positions (207 international, 257 national and 320 United Nations Volunteers). The Secretary-General has indicated, furthermore, that the revised budget for the 2014/15 period also reflected the drawdown of uniformed personnel, as authorized by the Security Council in its resolution 2173 (2014), in which the Council reduced the military component of UNAMID from 16,200 to a maximum strength of 15,845 military personnel (147 military observers, 15,275 military contingent personnel and 423 staff and liaison officers) and the police component from 2,310 United Nations police officers to a maximum strength of 1,583, and set a maximum strength of 2,380 formed police personnel. In connection with the second, and last, phase of the streamlining exercise, which took place during the 2015/16 period, the General Assembly, in its resolution 69/261 B, abolished 488 posts and positions (10 international, 476 national and 2 United Nations Volunteers) (A/70/583, paras. 21-23).

IV. Proposed budget for the period from 1 July 2016 to 30 June 2017

A. Mandate and planned results

16. The mandate of UNAMID was established by the Security Council in its resolution 1769 (2007). The most recent extension of the mandate was authorized by the Council in its resolution 2228 (2015), by which the Council extended the mandate until 30 June 2016.

17. In paragraphs 7-14 of his report on the proposed budget, the Secretary-General provides a detailed overview of the planning assumptions for UNAMID. During 2016/17, UNAMID will continue to support the parties to the Doha Document for Peace in Darfur, as well as the Darfur Security Arrangements Implementation Commission and the Sudan Disarmament, Demobilization and Reintegration Commission, in the planning and implementation of disarmament, demobilization and reintegration programmes for former combatants. UNAMID will also continue to provide advice on technical mine action, coordination and operational capacity (see paras. 55-56 below). In addition, collaboration with the United Nations country team in the Sudan will also continue (see paras. 22-25 and 38). The Secretary-General states further that UNAMID will continue to engage the Government in supporting the operationalization of the transitional justice mechanisms of the Doha Document, taking into account the special needs of women and children.

18. Furthermore, UNAMID will continue its work on the revised strategy for the protection of civilians and on human rights violations and abuses, including sexual and gender-based violence. The Secretary-General indicates that UNAMID will build the human rights capacity of both State and non-State institutions and facilitate the work of the United Nations and African Union human rights special procedure mandate holders (the Independent Expert on the situation of human rights in the Sudan, including Darfur; and the African Union Human Rights Country Mandate Holder for the Sudan). In this connection, the Advisory Committee was

informed, upon enquiry, that the costs of the visits of the mandate holders are funded entirely by the Office of the United Nations High Commissioner for Human Rights. UNAMID facilitates their visits through the provision of substantive, technical and logistical support, which includes air transportation using UNAMID aircraft from Khartoum to El Fasher and within Darfur, and road transportation using UNAMID vehicles, as well as security escorts by UNAMID uniformed personnel, and the provision of administrative support, including through airport pickups and hotel arrangements. The costs associated with the provision of such support to the mandate holders is absorbed by UNAMID.

19. Paragraphs 15 to 21 of the report of the Secretary-General provide an overview of the Operation's mission support initiatives. The Secretary-General indicates that, in accordance with General Assembly resolution 69/307, the proposed budget for 2016/17 does not include resource requirements for the Regional Service Centre at Entebbe, as such resources would henceforth be charged against the missions supported by the Centre. With respect to civilian personnel, it is proposed that 65 posts and positions be abolished, that six P-2 posts be reclassified to Field Service posts and that nine Field Service posts be converted to national General Service posts (see paras. 29 and 36 below). With respect to operational support, the Secretary-General states that UNAMID will continue to rely on air operations to provide transportation for personnel and logistics across Darfur, as necessitated by the poor road infrastructure, difficult terrain and a volatile security environment. Also, in the area of information and telecommunications technology, UNAMID will use existing systems to support organization-wide enterprise resources, such as the Field Support Suite and Umoja, and utilize the information technology services available through the United Nations Global Service Centre. In addition, UNAMID will explore the possibility of implementing of the first phase of a cost-effective and low-latency satellite-based system which is being piloted in some missions in the East African region (see paras. 51-52 below).

20. In this connection, the Advisory Committee recalls the observations of the Board of Auditors on the implementation of the pilot project on low-latency broadband satellite telecommunication facilities, also referred to as O3b or "other 3 billion" networks,[1] in its report on the handling of information and communications technology affairs in the Secretariat (A/70/581, paras. 59-60). The Committee provides its comments with respect to O3b within the context of its report on cross-cutting issues related to United Nations peacekeeping operations (A/70/742).

21. Paragraphs 22 to 26 of the report of the Secretary-General provide details with respect to UNAMID regional mission cooperation through the Joint Mission Analysis Centre and the Joint Special Representative, who will continue to maintain communication, including regular meetings, with the heads of other missions in the region on matters related, for example, to the Joint Border Verification and Monitoring Mechanism, as mandated by the Security Council in its resolution 2024 (2011). The Secretary-General also indicates that close cooperation with bilateral and multilateral donors will also continue (see para. 59 below). Furthermore, close cooperation will continue with international stakeholders, including members of the

[1] O3b is a commercial provider of low-latency broadband satellite services aimed at connecting "the other 3 billion" people who have limited or no access to broadband owing to factors of geography, political instability or economics.

African Union Peace and Security Council, the African Union Commission, the special envoys of the permanent members of the Security Council and the European Union, and other key stakeholders based in Addis Ababa, to facilitate the provision of support and contributions to UNAMID operations and the Darfur peace process, with the Joint Support and Coordination Mechanism in Addis Ababa continuing to provide advice and support to the African Union Commission on issues related to UNAMID operations.

22. The partnerships and coordination of UNAMID with the country team are described in detail in paragraphs 27 to 39 of the Secretary-General's report. The Secretary-General indicates that, pursuant to Security Council resolutions 2173 (2014) and 2228 (2015), UNAMID and the United Nations country team have commenced the development of an operational plan for the gradual and phased transfer of certain tasks to the country team and have concluded the first phase of this process. The Secretary-General also states that activities related to advocacy and capacity-building for the Government on the prevention of and response to sexual and gender-based violence and gender mainstreaming have been gradually discontinued by UNAMID, in line with the UNAMID strategic review of 2014, and would be assumed by the United Nations Population Fund (UNFPA) and the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women). The activities to be assumed by UNFPA in the future would cover those related to the coordination of the 16 Days of Activism against Gender-based Violence; supporting women's centres in camps for internally displaced persons; women's protection networks through capacity-building on the prevention of and response to sexual and gender-based violence; organizing training sessions, workshops and seminars on prevention and response targeting security sector actors; conducting assessment missions, together with United Nations organizations and other partners, in order to identify gaps and provide recommendations; and the provision of technical support to the State committee to combat violence against women and children and advocacy for the implementation of the national action plan to combat violence against women. UNAMID will continue its monthly coordination meetings with UN-Women and UNFPA to improve the efficiency and effectiveness of operations and prevent duplication of efforts. The Secretary-General notes, however, that owing to a lack of funding and personnel, the UN-Women office in Darfur has been closed.

23. UNAMID intends to continue its close liaison and coordination with the United Nations country team in other areas and, inter alia, will continue to co-chair and act as the secretariat of the Joint Protection Group; play a key coordination, advisory and secretarial role for the Sector Joint Protection Group; and participate in State and sector protection cluster working groups, and return and reintegration working groups, as well as meetings on State-level cluster and sector coordination. UNAMID will also work closely with the Office for the Coordination of Humanitarian Affairs of the United Nations Secretariat on civil-military field coordination forums at the State and sector levels.

24. The Advisory Committee was informed, upon enquiry, that the transfer of the gender-related activities discussed directly above had been initiated but, owing to resource and capacity constraints, the United Nations country team was not able to take over full responsibility with regard to these activities. The Committee was also informed that the Gender Advisory Unit and the Communication and Public Information Section therefore continued to provide support for a number of

activities, including those related to gender mainstreaming within UNAMID, gender issues within the context of human rights, conflict-related sexual violence and sexual and gender-based violence, as well as activities related to the global open days on women and peace and security, International Women's Day and the 16 Days of Activism against Gender-based Violence campaign. The Committee was informed that UNAMID is continuing to advocate with the United Nations country team on the modalities, including funding, for the envisaged transfer of gender-related activities to the United Nations country team.

25. **The Advisory Committee trusts that, if conditions on the ground permit, UNAMID will ensure an efficient and well-organized transfer of tasks, including responsibilities for gender-related matters, to the United Nations country team, pursuant to Security Council resolutions 2173 (2014) and 2228 (2015), and looks forward to receiving an update thereon in the context of the proposed budget for the period 2017/18.**

26. With respect to the above-mentioned 2014 strategic review, the Advisory Committee was informed, upon enquiry, that the UNAMID benchmarks in this regard had been endorsed by the Security Council and the African Union Peace and Security Council and represented a tool for monitoring the progress of UNAMID in the implementation of its strategic priorities, but that they are distinct with respect to the ongoing discussions among the United Nations, the African Union and the Government of the Sudan on the development of an exit strategy. The Committee was further informed that discussions on an exit strategy had begun with the development of a joint working group in 2015, pursuant to Security Council resolution 2173 (2014), but to date a common position on the way forward had not been reached. The Committee was also informed that high-level trilateral consultations were ongoing and that the African Union and the United Nations had jointly engaged with the Government of the Sudan regarding the need to develop a framework for the implementation of the UNAMID mandate and exit strategy based on the benchmarks.

B. Resource requirements

27. The proposed budget for UNAMID for the period from 1 July 2016 to 30 June 2017 amounts to $1,098,463,100 gross, representing a decrease of $3,701,600, or 0.3 per cent, compared with the appropriation of $1,102,164,700 gross for 2015/16. Upon enquiry, the Advisory Committee was informed that excluding the resources budgeted under the mission for 2015/16 related to the Regional Service Centre at Entebbe (see also para. 36 below), the proposed budget for 2016/17 represents an increase of $5,932,900, or 0.5 per cent.[2]

28. The proposed budget provides for the deployment of 147 military observers, 15,698 military contingent personnel, 1,583 United Nations police officers, 1,820 formed police unit personnel, 867 international staff, 2,205 national staff, 167 United Nations Volunteers, 6 Government-provided personnel and 97 temporary staff. Detailed information on the financial resources requested and an analysis of variances are provided in sections II and III of the Secretary-General's report on the

[2] For the 2016/17 period, all resource requirements are reflected in the proposed budget for the Regional Service Centre at Entebbe in accordance with General Assembly resolution 69/307 (A/70/712, summary, table on human resources, footnote (e)).

proposed budget (A/70/730). As noted below, starting from 2016/17, the posts and positions relating to the Regional Service Centre at Entebbe, will no longer be financed directly by UNAMID, but directly by the Centre instead, in accordance with General Assembly resolution 69/307. The Advisory Committee provides its comments and recommendations thereon in its report on the budget for the Regional Service Centre for the period from 1 July 2016 to 30 June 2017 (A/70/742/Add.17).

29. The decreased resource requirements of UNAMID for 2016/17 are attributable mainly to:

(a) International staff ($30,342,500 or 15.6 per cent), in connection with proposals to abolish 53 international posts, to convert nine international posts to national General Service posts and to exclude 41 international posts (1 D-1, 2 P-5, 6 P-4, 8 P-3, 1 P-2 and 23 Field Service) related to the Regional Service Centre at Entebbe, as well as a higher vacancy rate of 15 per cent compared with 5 per cent during 2015/16 (A/70/730, para. 88; and para. 36 below);

(b) Facilities and infrastructure ($17,679,400 or 20.7 per cent), in connection mainly with reduced requirements for petrol, oil and lubricants, due to lower projected fuel costs and volumes as a result of efficiencies following the three-year generator replacement programme; the acquisition of fewer engineering supplies, water treatment items, fuel distribution equipment and generators; and the budgeting of requirements for individual contractors under other services, supplies and equipment (ibid., para. 94);

(c) Air transportation ($15,492,500, or 16 per cent), in connection mainly with the rental of three helicopters and one lower-cost fixed-wing aircraft, as well as the reduction of two helicopters; and petrol, oil and lubricants due to lower projected aviation fuel costs and volumes (ibid., para. 96).

30. The above-noted decreased requirements are offset by increased requirements, primarily under:

(a) Military contingents ($49,069,900 or 11.5 per cent), mainly in connection with funding for an average of 14,839 military contingent personnel and a 3 per cent delayed deployment factor, compared with funding for an average of 13,657 military contingent personnel and a 13 per cent delayed deployment factor in 2015/16, and a higher rate of reimbursement to troop-contributing countries for contingent-owned equipment (ibid., para. 85). Consolidated information relating to the adjustments due to absent or non-functional contingent-owned equipment, by mission, is reflected in the cross-cutting report of the Advisory Committee (A/70/742);

(b) National staff ($12,509,000, or 18.1 per cent), in connection mainly with an increase in salaries and allowances following the implementation of the revised national salary scale effective September 2015, offset in part by the exclusion of seven National Professional Officer and 56 national General Service posts related to the Regional Service Centre, which are no longer financed by UNAMID (ibid., para. 89);

(c) Other supplies, services and equipment ($2,557,900 or 9.2 per cent), in connection mainly with the inclusion of resources previously reflected under several classes of expenditure for individual contractors for engineering projects, transport workshops, airport operations, security and cargo handling, offset in part by reduced

requirements in other freight and related costs, owing mainly to the lower planned acquisition of equipment and spare parts compared with 2015/16 (ibid., para. 99).

1. Military and police personnel

Category	*Approved 2015/16*[a]	*Proposed 2016/17*	*Variance*
Military observers	147	147	–
Military contingent personnel	15 698	15 698	–
United Nations police	1 583	1 583	–
Formed police unit personnel	1 820	1 820	–
Total	**19 248**	**19 248**	–

[a] Represents the highest level of authorized strength.

31. The requested resources for military and police personnel for 2016/17 amount to $604,386,400, an increase of $52,864,800, or 9.6 per cent, compared with the apportionment for 2015/16.

32. With respect to the determination of the delayed deployment factors for military contingents and United Nations police, as described in paragraphs 85 and 86 of the report of the Secretary-General, the Advisory Committee was informed, upon enquiry, that, as at 29 February 2016:

(a) The delayed deployment factor for military contingents was 8.4 per cent with 14,382 military contingent personnel deployed compared with an authorized level of 15,698 and that it was expected that the military contingent strength would increase slightly, to 14,425, equivalent to an 8.1 per cent delayed deployment factor by the end of the 2015/16 period. The Committee was also informed that in January 2017, UNAMID expects the deployment of the outstanding infantry battalion with a troop strength of 800 personnel. Furthermore, the application of a 3 per cent delayed deployment factor on this phased deployment schedule would result in an average monthly funded deployment level of 14,839 personnel for 2016/17, in comparison with 14,425 personnel expected by the end of 2015/16. Also, the 3 per cent delayed deployment factor applied to the phased deployment would be equivalent to a 5.5 per cent delayed deployment factor applied to the authorized strength;

(b) The delayed deployment factor for United Nations police was 29.0 per cent with 1,124 police personnel deployed compared with an authorized level of 1,583, with the current higher levels of vacancy attributable mainly to delays in the issuance of visas, repatriation of a police contingent, and delays in deployment.

33. **The Advisory Committee did not receive sufficient information on the methodology applied with respect to the calculation of the delayed deployment factors and vacancy rates applied for military contingents and United Nations police. The Committee trusts that this information will be provided to the General Assembly at the time of its consideration of the present report.**

34. **The Advisory Committee recommends approval of the requested resources for military and police personnel.**

2. Civilian personnel

Category	*Approved 2015/16*[a]	*Proposed 2016/17*	*Variance*
International staff	929	867	(62)
National staff[b]	2 206	2 205	(1)
United Nations Volunteers	167	167	–
General temporary assistance	99	97	(2)
Government-provided personnel	6	6	–
Total	**3 407**	**3 342**	**(65)**

[a] Represents the highest level of authorized strength.
[b] Includes National Professional Officers and national General Service staff.

35. The requested resources for civilian personnel for 2016/17 amount to $260,660,900, a decrease of $17,424,300, or 6.3 per cent, compared with the apportionment for 2015/16.

36. The staffing changes proposed under each office are set out in paragraphs 41 to 68 of the Secretary-General's report and are summarized in annex I of the present report. The Secretary-General proposes a net reduction of 65 posts and positions, including the abolishment of 53 international posts, and the conversion of nine international posts to national General Service posts, as well as the exclusion of 41 international, 56 national General Service and 7 National Professional Officer posts that are related to the Regional Service Centre and will no longer be financed by UNAMID, but directly by the Centre instead, in accordance with General Assembly resolution 69/307 (see A/70/712).

37. The Secretary-General notes that, in accordance with Security Council resolution 2173 (2014), the Joint Mediation Support Team was abolished in 2015/16 and the presence in Addis Ababa was minimized. In this connection, it is proposed that the temporary position of the Joint Chief Mediator at the Under-Secretary-General level be abolished and the functions absorbed under the responsibilities of the Joint Special Representative (A/70/730, para. 47). Upon enquiry, the Advisory Committee was informed that the African Union Peace and Security Council has called for a synchronization of mediation efforts for Darfur and the two areas under the auspices of the African Union High-level Implementation Panel. The Joint Chief Mediator position would now be discontinued in accordance with this decision. Furthermore, in accordance with its strategic priority of supporting the peace process, UNAMID will continue to support the Implementation Panel-led mediation, in coordination with the Special Envoy of the Secretary-General for the Sudan and South Sudan, primarily through the Joint Special Representative, the Deputy Joint Special Representative (Political) and the Political Affairs Division.

38. The Secretary-General also proposes the abolishment of two P-4 posts (one Corrections Officer and one Judicial Affairs Officer) in the Rule of Law, Judicial System and Prison Advisory Section, resulting in a remaining staffing complement of 22 posts in that Section. In accordance with Security Council resolution 2228 (2015), UNAMID has commenced the transfer of tasks to the United Nations country team, including the handover of tasks related to access to justice, legal aid, the coordination of national criminal justice actors and data management in prisons.

Posts vacant for two years or longer

39. Upon enquiry, the Advisory Committee was provided with a table, showing that 31 posts have been vacant for two years or longer; of these, 12 posts have been vacant for three years or longer (annex II), including one post, that of a P-2 Associate Claims Officer, which has recently been encumbered. In this connection, the Committee recalls that 27 posts were vacant for two years or longer at the time of its consideration of the proposed budget for the period 2015/16 (A/69/839/Add.6, para. 39).

40. Upon enquiry, the Advisory Committee was informed that one P-3 Public Information Officer post has been vacant for 74 months, or longer than six years. The Committee was informed that several selections have been made by hiring managers to fill this post, with candidates cleared by the Field Central Review Board. The Committee was also informed that the post had not been filled owing to delays in the issuance of visas or the denial by the host Government, as well as to rejections of offers by candidates. The Committee is cognizant that the situation in the area of operations, including difficulties in obtaining visas, is a primary contributing factor to the persisting vacancies in some posts for two or more years.

41. **The Advisory Committee recalls General Assembly resolution 69/261 and its recommendation that posts which have been vacant for two years or longer should be proposed either for retention with a full re-justification or for abolishment. The Committee notes that the Secretary-General did not re-justify, in the context of the budget proposal for the period 2016/17, those posts that have been vacant for two years of longer. Consequently, to account for any delays in the issuance of visas and/or other operational challenges, the Committee recommends the abolishment of the following 12 UNAMID posts which have been vacant for three years or longer: 1 P-5 Senior Planning Officer (vacant for 36 months); 1 P-5 Senior Women's Protection Adviser (40 months); 1 P-3 Security Officer (57 months); 1 P-3 Protocol Officer (39 months); 1 P-3 Radio Producer (39 months); 1 P-3 Political Affairs Officer (46 months); 1 P-3 Public Information Officer (74 months); 1 P-3 Health and Safety Officer (43 months); 1 P-2 Associate Security Officer (47 months); 2 P-2 Associate Security Officers (39 months); and 1 National Professional Civil Affairs Officer (39 months) (see also annex II). Any post-related non-post resources should be adjusted accordingly.**

42. **Subject to its recommendation in paragraph 41 above, the Advisory Committee recommends the approval of the staffing changes and requested resources for civilian personnel.**

3. Operational costs

(United States dollars)

Apportioned 2015/16	*Proposed 2016/17*	*Variance*
272 557 900	233 415 800	(39 142 100)

43. The requested resources for operational requirements for 2016/17 amount to $233,415,800 gross, a decrease of $39,142,100, or 14.4 per cent, compared with the apportionment for 2015/16. The lower requirements are attributable mainly to reductions under facilities and infrastructure, air transportation, communications

and information technology, offset by increased requirements under ground transportation, and other supplies and equipment.

Official travel

44. The proposed resources under official travel in the amount of $4,656,000 comprise an amount of $1,766,000 for training-related travel, as described in paragraphs 74-77 of the budget report. The Advisory Committee notes, however, that the report of the Secretary-General does not include descriptions or justifications for the requested resources for non-training travel, which would account for the remaining amount of $2,890,000.

45. Upon enquiry, the Advisory Committee was informed that the proposed requirements for non-training-related travel were inclusive of resources, for example, for travel to New York for presentation of the UNAMID annual budget to the Advisory Committee; and for attendance by staff members at various workshops and conferences, such as the annual conference of gender affairs advisers, the annual conference of the International Corrections and Prisons Association, the coordination conference of rations officers on rations processes, the annual international forum on HIV/AIDS and the annual coordination conference of fuel officers. The Committee was further informed, upon enquiry, that field missions had been advised that the standard of accommodation for travel for the purpose of learning and development shall be economy class and that this would encompass a variety of activities, including face-to-face workshops, annual seminars, functional conferences and workshops, as provided in the administrative instructions on that subject.[3] The Committee was further informed that the travel requirements were formulated taking into consideration the exclusion of 104 posts in connection with the Regional Service Centre at Entebbe from the UNAMID budget and the abolishment of 65 UNAMID posts and positions, but that requirements for official travel were not entirely dependent on the number of posts and positions.

46. On a related matter, with respect to the compliance of UNAMID with the Organization's 16-day advance purchase policy, the Advisory Committee was informed, upon enquiry, that for the period 2014/15, only 38.5 per cent of travel arrangements were in compliance and purchased in advance. The Committee intends to provide further comments on this subject in connection with its report on the findings of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2014 to 30 June 2015 (A/70/803). **The Advisory Committee expects that UNAMID will comply with the Organization's 16-day advance purchase policy.**

47. **The Advisory Committee recalls that the General Assembly, in resolution 67/254 A, endorsed a number of its recommendations on the more frequent use of videoconferencing, telephone conferencing and webcasting. Furthermore, with respect to travel for workshops and conferences, including those cited above, the Committee stresses that care should be taken to ensure that the appropriate class of travel is purchased. Therefore, the Committee recommends an overall reduction of the proposed resources under official travel of $455,600, or 10 per cent, for UNAMID.**

[3] Administrative instruction ST/AI/2013/3 on official travel and Secretary-General's bulletin ST/SGB/2009/9 on learning and development policy.

48. With respect to the costs for the travel of expert panels devoted to the filling of field-related positions through roster-based recruitment, the Advisory Committee recalls that those costs are being charged to individual mission budgets (see also A/69/839, para. 64). The General Assembly, in its resolution 69/307, endorsed the Committee's recommendation that full information concerning the work of these expert panels be included in future overview reports on peacekeeping operations. However, the Committee notes that no such information was included in the most recent report. In view of the continuing absence of such information, the Committee is not convinced that the panels require the proposed increase in the level of resources requested. **As a result, the Advisory Committee recommends a reduction in the amount of $100,000 in the related travel costs apportioned to UNAMID so that the overall costs for the expert panels do not exceed the actual levels for 2014/15.**

Ground transportation

49. The requested resources for ground transportation amount to $11,753,000, an increase of $481,100, or 4.3 per cent, compared with the apportionment for 2015/16. The Secretary-General indicates that the increased resources are attributable mainly to higher provisions for petrol, oil and lubricants, owing to the higher projected volume of fuel requirement of 6.2 million litres compared with 5.1 million litres in 2015/16 (A/70/730, para. 95). In this connection, the Advisory Committee was informed, upon enquiry, that in comparison, UNAMID had consumed 3.1 million litres of fuel, by 31 December 2015. The Committee notes that UNAMID projects that its vehicle holdings will reach 2,146 vehicles in 2016/17 (ibid., para. 42, and 4.1) and recalls that the vehicle holdings of UNAMID have been consistently reduced, from 4,522 vehicles as at 1 July 2012, to the projected holdings of 1,961 vehicles as at 30 June 2016 (A/69/839/Add.6, para. 49).

50. **The Advisory Committee recalls its prior comments on reducing vehicle holdings and related fuel consumption and regrets that, in connection with the proposed budget for 2016/17, no information was provided to justify the need, as compared with 2015/16, for increased resources for fuel. Therefore, the Committee recommends that resources for petrol, oil and lubricants under ground transportation remain unchanged, at 2015/16 levels, that is, at $7,536,700.**

Communications

51. The Secretary-General indicates that, as reliable local service providers are not currently available to meet the bandwidth requirements of UNAMID through fibre-optic technology, UNAMID will explore the possibility of implementing the first phase of a cost-effective and low-latency satellite-based system which is being piloted in some missions in the East African region (A/70/730, para. 19; and para. 19 above).

52. Upon enquiry, the Advisory Committee was informed that the costs for the use of a low-latency satellite system are included under communications ($1,464,360) and under information technology ($401,700). The Committee was also informed that while no cost sharing arrangements were currently in place, the Regional Information and Communications Technology Services Coordinator in Entebbe would explore the possibility of such arrangements, with a view to taking advantage

of economies of scale. **The Advisory Committee looks forward to receiving an update with respect to the use of a low-latency satellite system and of future cost sharing arrangements with the Regional Service Centre at Entebbe within the context of the budget proposal for the period 2017/18.** The Committee will provide its comments on this subject in the context of its report on cross-cutting issues related to United Nations peacekeeping operations (A/70/742).

Other supplies, services and equipment

53. The proposed resources under other supplies, services and equipment include increased requirements in the amount of $2,557,900 for individual contractors for engineering projects, transport workshops, airport operations, security and cargo handling, which were previously reflected under several classes of expenditure. Upon enquiry, the Advisory Committee was informed that, for 2016/17, the other services line item comprises a number of budget line items which include individual contractors, for an amount of $5,122,200. The Committee was also informed that no amount had been budgeted for individual contractors under the other services line item in 2015/16 and that, instead, provision for individual contractors for that period was provided under various line items for a total amount of $1,736,100. Furthermore, the Committee was informed that there are increased requirements of $3,386,100 for individual contractors in 2016/17, as compared with 2015/16, as detailed below:

Breakdown of "other services" line item

	2015/16 apportionment	*2016/17 budget proposal*	*Variance*
Individual contractors	0	5 122 200	5 122 200
Community stabilization projects	2 000 000	2 500 000	500 000
Other	806 400	1 001 000	194 600
Total	**2 806 400**	**8 623 200**	**5 816 800**

Breakdown of individual contractor requirements

Line item under which requirements for individual contractors were budgeted	*2015/16 apportionment*	*2016/17 budget proposal*	*Variance*
Other services	0	5 122 200	5 122 200
Security services	514 500	0	(514 500)
Architectural and demolition services	736 500	0	(736 500)
Repairs and maintenance	270 100	0	(270 100)
Other freight and related costs	215 000	0	(215 000)
Total	**1 736 100**	**5 122 200**	**3 386 100**

54. **The Advisory Committee considers that the explanation provided with respect to the budgetary allocation of individual contractors, including their specific areas of responsibility and tasks, was not sufficient and requests that**

such information be provided to the General Assembly at the time of its consideration of the present report.

55. The Secretary-General's proposed resources under other supplies, services and equipment also include an amount of $8,246,500 for mine detection and mine clearance, including funding for international and national staff ($3,015,200); contracts and grants for the survey on, clearance of and risk education on explosive remnants of war ($4,125,000); travel and training ($190,000); clearance equipment for explosive remnants of war, office equipment and operational expenses ($294,820); and support and management fees for the United Nations Office for Project Services ($621,400) (ibid., paras. 78-80).

56. Upon enquiry, the Advisory Committee was informed that the main threat in this connection in Darfur stems from explosive remnants of war, rather than from mines, and that the Ordnance Disposal Office has provided a capacity to respond to explosive remnants of war-related contamination. The Committee was also informed that, during 2016/17, UNAMID would maintain a survey on explosive remnants of war, as well as marking, clearance, disposal and risk education capacities in support of the Doha Document for Peace in Darfur and the protection-of-civilians mandate of UNAMID in all five States of Darfur. In addition, areas where armed hostilities have occurred would continue to be treated as high-priority for explosive remnants of war clearance and risk education activities, especially with regard to the situation of at-risk populations, with special attention to women and children. The Committee was also informed that the Ordnance Disposal Office would maintain effective coordination with the National Mine Action Authority in all five States.

57. **Subject to its recommendations in paragraphs 47 and 48 above, the Advisory Committee recommends approval of the requested resources for operational costs.**

Other matters

Environmental management

58. The Advisory Committee recalls its recommendation that UNAMID strengthen its efforts to mitigate its environmental impact, in accordance with General Assembly resolution 69/261 A. In this connection, the Committee notes from the report of the Secretary-General that UNAMID will continue to implement measures such as the treatment and recycling of wastewater, the utilization of solar power heaters and the disposal of waste in an environmentally friendly manner, and will conduct awareness training on environmental protection and waste management for newly arrived military, police and civilian personnel, and pursue utilization of alternative renewable energy sources such as solar power (A/70/730, section V.B). Upon enquiry, the Committee was provided with a list of 13 environmental initiatives that have been implemented by UNAMID (see annex III). **The Advisory Committee encourages UNAMID to continue its efforts aimed at minimizing its environmental footprint in the area of operations, in accordance with General Assembly resolution 69/307.**

Donor funding

59. With respect to the work of UNAMID with bilateral and multilateral donors, the Secretary-General indicates that, instead of achieving the planned indicator for 2014/15 of 60 per cent of donor funding for recovery and development, only 40 per cent of donors have committed to funding (A/70/583, para. 61 and 4.1.1). In this connection, the Advisory Committee was informed, upon enquiry, that the delays in respect of pledged funds, both from the Government of the Sudan and from international donors, have contributed to the lower proportion of fulfilled commitments and that during the most recent meeting of the Implementation Follow-up Commission, one Government continued to reiterate its commitment to provide its pledged financial support. With respect to expected donor funding for 2015/16 for recovery and development, the Advisory Committee was informed that the Darfur Development Strategy and the tracking of donor pledges are coordinated by the United Nations Development Programme (UNDP) and that UNAMID had not yet received complete information on the percentage of funding pledged from donors for this purpose for the current period. However, the Advisory Committee was informed that $88.5 million, or about 50 per cent of the total funding requirement of $177.4 million, had been pledged by one individual Government.

V. Conclusion

60. The actions to be taken by the General Assembly in connection with the financing of UNAMID for the period from 1 July 2014 to 30 June 2015 are indicated in section V of the report of the Secretary-General on the budget performance of UNAMID (A/70/583). **The Advisory Committee recommends that the unencumbered balance of $64,546,000 for the period from 1 July 2014 to 30 June 2015, as well as other income/adjustments amounting to $29,382,800 for the period ended 30 June 2015, be credited to Member States.**

61. The actions to be taken by the General Assembly in connection with the financing of UNAMID for the period from 1 July 2016 to 30 June 2017 are indicated in section IV of the report of the Secretary-General on the proposed budget (A/70/730). **Taking into account its recommendations in paragraphs 41, 47, 48 and 50 above, the Advisory Committee recommends that the General Assembly appropriate the amount of $1,095,213,500 for the maintenance of UNAMID for the 12-month period from 1 July 2016 to 30 June 2017, should the Security Council decide to extend the mandate of the Operation.**

Documentation

- Report of the Secretary-General on the budget performance of the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2014 to 30 June 2015 (A/70/583)
- Report of the Secretary-General on the budget for the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2016 to 30 June 2017 (A/70/730)
- Report of the Board of Auditors on the United Nations peacekeeping operations for the 12-month period from 1 July 2014 to 30 June 2015 (A/70/5 (Vol. II), chap. II)
- Report of the Advisory Committee on Administrative and Budgetary Questions on cross-cutting issues related to United Nations peacekeeping operations (A/70/742)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the budget performance for the period from 1 July 2013 to 30 June 2014 and proposed budget for the period from 1 July 2015 to 30 June 2016 of the African Union-United Nations Hybrid Operation in Darfur (A/69/839/Add.6)
- General Assembly resolutions 69/261 A and B on the financing of the African Union-United Nations Hybrid Operation in Darfur
- Security Council resolutions 2148 (2014) and 2173 (2014)

Annex I

Summary of proposed staffing changes for the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2016 to 30 June 2017

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*
Component 1: support to the mediation process				
Joint Mediation Support Team — General temporary assistance				
	-1	USG	Joint Special Envoy, Chief Mediator	Abolishment
Subtotal, general temporary assistance	**-1**			
Total, component 1: support to the mediation process	**-1**			
Component 2: protection of civilians				
Rule of Law, Judicial System and Prison Advisory Section				
	-1	P-4	Corrections Officer	Abolishment
	-1	P-4	Judicial Affairs Officer	Abolishment
Subtotal	**-2**			
Total, component 2: protection of civilians	**-2**			
Component 4: support				
Office of the Director of Mission Support				
Sectors/Offices				
	-1	NGS	Team Assistant	Abolishment
Subtotal	**-1**			
Contracts Management				
	-1	P-3	Contracts Management Officer	Abolishment
Subtotal	**-1**			
Subtotal, Office of the Director of Mission Support	**-2**			
Office of the Deputy Director of Mission Support				
Human Resources Section				
	-1	FS	Database Administrator	Abolishment
	-1	FS	Programmer/Developer	Abolishment
	-1	NPO	Human Resources Officer	Abolishment
	-1	NGS	Office Assistant	Abolishment
	-1	NGS	Database Assistant	Abolishment
	-1	NGS	Human Resources Assistant	Abolishment
Subtotal	**-6**			

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*
Staff Counselling and Welfare Unit				
	-1	**FS**	**Staff Counsellor Assistant**	**Abolishment**
Subtotal	**-1**			
Mission Support Centre				
	-2	**FS**	**Logistics Assistant**	**Abolishment**
Subtotal	**-2**			
Budget and Finance Section				
	-3	**FS**	**Finance Assistant**	**Abolishment**
Subtotal	**-3**			
Conference Management and Translation Section				
	-1	**FS**	**Information Management Assistant**	**Abolishment**
	-2	**FS**	**Conference Management and Translation Assistant**	**Abolishment**
Subtotal	**-3**			
Information and Communications Technology Operations				
	-1	**FS**	**Telecommunications Assistant**	**Abolishment**
	-2	**FS**	**Telecommunications Technician**	**Abolishment**
	-1	**FS**	**Information Technology Technician**	**Abolishment**
Subtotal	**-4**			
Subtotal, Office of the Deputy Director of Mission Support	**-19**			
Office of the Senior Administrative Officer				
Mail/Pouch and Archive Unit				
	-1	**FS**	**Information Management Assistant**	**Conversion**
	+1	**NGS**	**Information Management Assistant**	**Conversion**
Subtotal	**–**			
Subtotal, Office of the Senior Administrative Officer	**–**			
Service Delivery				
Mobility Section				
	-1	**P-3**	**Air Operations Officer**	**Abolishment**
	-1	**P-2**	**Associate Air Operations Officer**	**Abolishment**
	-2	**FS**	**Transport Officer**	**Abolishment**
	-1	**FS**	**Transport Assistant**	**Conversion**
	-1	**FS**	**Air Operations Assistant**	**Conversion**

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*
	+1	NGS	Transport Assistant	Conversion
	+1	NGS	Driver	Conversion
Subtotal	**-4**			
Engineering Section (including Facilities Management Unit)				
	-3	P-4	Sector Engineer	Abolishment
	-3	P-3	Engineer	Abolishment
	-4	FS	Administrative Assistant	Abolishment
	-1	FS	Construction Supervisor	Abolishment
	-2	FS	Electrician	Abolishment
	-3	FS	Facilities Management Assistant	Abolishment
	-2	FS	General Services Assistant	Abolishment
	-2	FS	Facilities Management Officer	Abolishment
	-2	FS	Engineering Assistant	Abolishment
	-1	FS	Water and Sanitation Technician	Abolishment
	-1	FS	Facilities Management Assistant	Conversion
	+1	NGS	Facilities Management Assistant	Conversion
Subtotal	**-23**			
Life Support Services				
	-1	P-4	Chief Fuel Supply Officer	Abolishment
	-1	P-3	Fuel Officer	Abolishment
	-1	P-3	Rations Officer	Abolishment
	-1	FS	Administrative Assistant	Abolishment
Subtotal	**-4**			
Facilities Management Unit — General temporary assistance				
	-1	P-3	Facilities Management Officer	Abolishment
Subtotal, general temporary assistance	**-1**			
Subtotal, Service Delivery, posts	**-31**			
Subtotal, Service Delivery, general temporary assistance positions	**-1**			
Subtotal, Service Delivery	**-32**			
Supply Chain Management				
Office of the Chief Supply Chain Management				
	-3	NGS	Drivers	Abolishment
	-2	NGS	Logistics Assistant	Abolishment
Subtotal	**-5**			

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*
Integrated Warehousing and Property Management/Contingent-Owned Equipment				
	-1	P-3	Contingent-Owned Equipment Officer	Abolishment
	-1	FS	Contingent-Owned Equipment Assistant	Abolishment
	-1	FS	Receiving and Inspection Officer	Abolishment
	-1	FS	Receiving and Inspection Officer	Conversion
	+1	NGS	Receiving and Inspection Assistant	Conversion
Subtotal	**-3**			
Movement Control Section				
	-1	FS	Movement Control Assistant	Abolishment
	-1	FS	Movement Control Assistant	Conversion
	+1	NGS	Movement Control Assistant	Conversion
Subtotal	**-1**			
Subtotal, Supply Chain Management	**-9**			
Staff Security Cooperation Mechanism and Security and Safety Section				
	-6	P-2	Associate Security Officer	Reclassification
	+4	FS	Security Office	Reclassification
	+2	FS	Associate Security Officer	Reclassification
	-3	FS	Security Officer	Conversion
	+3	NGS	Security Officer	Conversion
Subtotal, Staff Security Cooperation Mechanism and Security and Safety Section	–			
Subtotal, component 4: support, posts	**-61**			
Subtotal, component 4: general temporary assistance positions	**-1**			
Total, component 4: support	**-62**			
Grand total	**-65**			
General temporary assistance only	-2			
Posts only	-63			

Abbreviations: FS, Field Service; NGS, national General Service; NPO, National Professional Officer; USG, Under-Secretary-General.

Annex II

Posts vacant for 24 months or longer at the African Union-United Nations Hybrid Operation in Darfur

Post functional title	*Post grade*	*Post type*	*Months vacant*	*Status*	*Comments*
Senior Planning Officer	P-5	International	36	Under recruitment	It is important for the Operation to retain this post to provide strategic advice on mission planning to the Head of Mission in line with the mandate of the Operation. The post has been included in the managed mobility exercise
Senior Women's Protection Adviser	P-5	International	40	Under recruitment	It is important for the Operation to retain this post to provide strategic advice on women's protection issues to the Head of Mission in line with the mandate of the Operation. The post has been included in the managed mobility exercise
Special Assistant	P-4	International	29	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide strategic advice to the Head of Mission in line with the mandate of the Operation. The post has been included in the managed mobility exercise
Security Officer	P-3	International	57	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support in the security and safety management area in line with the mandate of the Operation
Security Officer	P-3	International	34	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support in the security and safety management area in line with the mandate of the Operation
Programme Officer	P-3	International	26	Under recruitment	It is important for the Operation to retain this post to provide support in the support management area in line with the mandate of the Operation. The post has been included in the managed mobility exercise
Protocol Officer	P-3	International	39	Under recruitment	It is important for the Operation to retain this post to provide support in the support management area in line with the mandate of the Operation. The post has been included in the managed mobility exercise

Post functional title	*Post grade*	*Post type*	*Months vacant*	*Status*	*Comments*
Radio Producer	P-3	International	39	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support in the public information area in line with the mandate of the Operation
Political Affairs Officer	P-3	International	46	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide strategic support in the political affairs area in line with the mandate of the Operation. The post has been included in the managed mobility exercise
Public Information Officer	P-3	International	74	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support in the public information area in line with the mandate of the Operation
Military Liaison Officer	P-3	International	26	Under recruitment/ onboarding	It is important for the Operation to retain this post as the Military Liaison Officer works in close coordination with the African Union on military issues
Health and Safety Officer	P-3	International	43	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support in the occupational health and safety area in line with the mandate of the Operation
Associate Security Officer	P-2	International	47	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support in the security and safety management area in line with the mandate of the Operation
Associate Security Officer	P-2	International	39	Under recruitment	It is important for the Operation to retain this post to provide support in the security and safety management area in line with the mandate of the Operation
Associate Security Officer	P-2	International	39	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support in the security and safety management area in line with the mandate of the Operation
Associate Security Officer	P-2	International	30	Under recruitment	It is important for the Operation to retain this post to provide support in the security and safety management area in line with the mandate of the Operation

Post functional title	*Post grade*	*Post type*	*Months vacant*	*Status*	*Comments*
Associate Claims Officer	P-2	International	39	Encumbered	This post has recently been encumbered following the issuance of a visa by the host Government. It is important for the Operation to retain this post to provide support in the property survey board and claims area in line with the mandate of the Operation
Human Rights Officer	NPO	National	26	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support to its human rights activities in line with its mandate, especially in the light of the difficulties faced by the Operation in obtaining visas for newly recruited international staff
Human Rights Officer	NPO	National	33	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support to its human rights activities in line with its mandate, especially in the light of the difficulties faced by the Operation in obtaining visas for newly recruited international staff
Civil Affairs Officer	NPO	National	39	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support to its civil affairs activities in line with its mandate, especially in the light of the difficulties faced by the Operation in obtaining visas for newly recruited international staff
Political Affairs Officer	NPO	National	33	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support to its political affairs activities in line with its mandate, especially in the light of the difficulties faced by the Operation in obtaining visas for newly recruited international staff
Political Affairs Officer	NPO	National	32	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support to its political affairs activities in line with its mandate, especially in the light of the difficulties faced by the Operation in obtaining visas for newly recruited international staff
Human Rights Officer	P-4	International	26	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support to its human rights activities in line with its mandate. The post has been included in the managed mobility exercise
Security Officer	P-3	International	27	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support in the security and safety management area in line with the mandate of the Operation

Post functional title	*Post grade*	*Post type*	*Months vacant*	*Status*	*Comments*
Political Affairs Officer	P-3	International	24	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support to its political affairs activities in line with its Operation. The post has been included in the managed mobility exercise
Security Officer	P-3	International	27	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support in the security and safety management area in line with the mandate of the Operation
Reports Officer	P-3	International	26	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support to its political affairs activities in line with its mandate. The post has been included in the managed mobility exercise
Procurement Officer	P-3	International	26	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support to its procurement activities in line with its mandate
Associate Human Rights Officer	P-2	International	26	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support to its human rights activities in line with its mandate. The post has been included in the managed mobility exercise as well as the managed reassignment programme for 2016
Humanitarian Affairs Officer	P-3	International	28	Under recruitment/ onboarding	It is important for the Operation to retain this post to provide support to its protection of civilians activities in line with its mandate. The post has been included in the managed mobility exercise
Chief	P-5	International	26	Under recruitment/ onboarding	It is important for the Operation to retain this critical post to provide support to its joint operations activities in line with its mandate. The post has been included in the managed mobility exercise

Abbreviation: NPO, National Professional Officer.

Annex III

Environmental initiatives implemented by the African Union-United Nations Hybrid Operation in Darfur

The environmental initiatives implemented by the African Union-United Nations Hybrid Operation in Darfur (UNAMID) comprise:

(a) Installation of 234 solar-powered water heaters, with 216 installed in 2013/14 and 18 in 2014/15;

(b) Installation of solar-powered submersible pumps for borehole operations;

(c) Installation of solar-powered units for powering communication and information technology equipment at 20 locations, each with a production capacity of 30 kW;

(d) Installation in the last four years of 1,600 stand-alone solar-powered street lights in the Operation's super camps, in replacement of the conventional street lights powered by diesel generators;

(e) Segregation of waste and recovery of organic material for use in composting and the production of fuel briquettes using shredded paper;

(f) Use of empty juice and milk boxes and plastic water bottles as nursing bags and containers to plant trees to increase vegetation cover, combat desertification and reduce the carbon footprint of the Operation;

(g) Planting of 305,000 drought-resistant trees throughout the sectors in Darfur;

(h) Recovery of treated effluent from wastewater treatment plants to meet the needs of the Operation for non-potable water, such as toilet flushing, tree irrigation and construction;

(i) Collection of used oils and lubricants for safe disposal or recycling;

(j) Collection of solid wastes generated in UNAMID team sites, transport to final disposal sites and disposal in an environmentally friendly manner;

(k) Construction of eight controlled tipping sites in eight UNAMID team sites;

(l) Installation of 148 state-of-the-art wastewater treatment plants mission-wide;

(m) Installation of 21 medical incinerators mission-wide.